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This guide was written by Sarah DeBolt Badawi with extensive input and thoughtful editing from FOR staff: Ethan Vesely-Flad, Director of National Organizing; Meredith Krashes Nicolich, Advancement Associate & Bookstore Manager; and Susan Smith, Director of Operations. Graphic design and layout are by Sarah Rudisill.



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Sarah DeBolt Badawi is a longtime middle and high school social studies and special education teacher and school administrator. Over the course of 15 years of work in schools in the United States, Colombia, and Jordan, she has taught a range of social studies courses, including in the Advanced Placement and International Baccalaureate programs. Born in South Africa and raised overseas, she always brought a global perspective to her teaching. Sarah first became connected to the Fellowship of Reconciliation (FOR) during her early career at Witness for Peace, where she worked on policy advocacy and grassroots organizing around U.S. foreign policy in Latin America and the Caribbean. She featured the FOR-supported Peace Community of San José de Apartadó in her teaching in Colombia, and learned of FOR's long history of work for racial justice during her years of studying and teaching the Black freedom struggle. She currently works on programs, including curriculum writing and teacher professional development, for a national, nonpartisan educational nonprofit in the United States.

